

RETIRED MEMBER-NEW EDUCATOR OF COLOR MENTORSHIP PROGRAM

OVERVIEW

After interest was expressed by the MTA Retired Member Committee and other retiree members, the MTA New Member Committee voted to establish a subcommittee to develop and implement a Retired Member-New Member of Color Mentorship Program. Interest was prompted by the statewide failure to retain educators of color in their Districts, campuses and the profession.

GOALS

1. Provide an opportunity for new educators of color to be mentored by retired educators of color, who not only lived the experience of these new educators, but also made it all the way to retirement.
2. Provide an opportunity for retirees of color to share their experience and knowledge with new educators of color.
3. Continue a program that has a positive impact on the retention of educators of color in Massachusetts public education, moving the demographics of educators closer to those of the students that they teach
4. Bring to light the issues and obstacles faced by educators of color and find solutions.
5. Encourage new member and retiree involvement in educator unions.
6. After a successful second year in 2025-2026, continue and grow this program in the fall of 2027 and beyond.

Interested? Please contact
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for more information.



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of EDUCATION
WORKERS**

This program is a collaboration of the MTA Retired Members Committee and the MTA New Member Committee.

