

MEMORANDUM OF AGREEMENT  
BETWEEN THE  
BROCKTON EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION  
AND THE  
BROCKTON SCHOOL COMMITTEE

**WHEREAS**, the Brockton Educational Support Professionals Association (“the BEPA”) and the Brockton School Committee (“the School Committee”) are parties to a Collective Bargaining Agreement that is effective from September 1, 2025 – August 31, 2028 (“the Contract”);

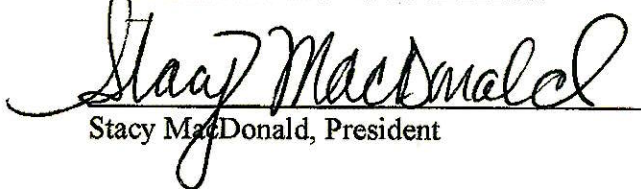
**WHEREAS**, the Parties have met to bargain over the impending reduction in force;

**NOW THEREFORE**, the BESPA and the School Committee agree to the following terms and conditions:

1. Due to a reduction in force for the 2026–2027 school year, any employee with excessive absenteeism of twenty (20) days or more during the 2025-2026 school year as of May 27, 2026, not including days that were part of an approved leave of absence, may be considered for non-renewal.
2. The decision regarding non-renewal will be made by the Superintendent of Brockton Public Schools in her sole discretion. Such decisions will not be subject to grievance or arbitration.
3. This Agreement will conclude on June 30, 2026.
4. This MOU shall not be entered into any proceeding or used as evidence by either party as evidence of precedent or past practice.

Signed in the City of Brockton on this 28 day of May, 2026.

BROCKTON EDUCATIONAL  
PROFESSIONALS ASSOCIATION

  
Stacy MacDonald, President

BROCKTON SCHOOL COMMITTEE

  
Priya Tahiliani, Superintendent