



Date: September 18, 2024

Meeting start time: 4:16 P.M

- A. Reading and approval of minutes from the prior meeting: Due to this being the first meeting of the year, we have no prior minutes to read into record.
  - a. Summary of August 2024 treasurer's report was read.
- B. Reports of officers: From the President: Welcome to all who are in attendance, thank you. I want to formally welcome the 20 new security specialists to our union. Right now, we have a MOA (Memorandum of Agreement), we will get them to where they need to be.
  - a. Special Order: Vote to open the by-laws for a correction and removal of section. Article VII
    - i. Correction of highlighted area: (there is a repeat of section numbers, correct 2<sup>nd</sup> section 5 to section 7)
      - 1. Section 5: Building Representatives will attend all meetings of the BEPA Representative Council and both BEPA annual meetings. Section 6: Building Representatives will be responsible for addressing all workplace issues including: attending investigatory meetings for members employed in their building, resolving issues which arise within the building directly with administration, and contacting the President when further assistance is needed to properly address an issue. **Section 5:** Each Building Representative will hold a building meeting within ten school (10) days of each meeting of the Representative Council to update the membership on current events within the union, in addition to holding 10-minute meetings as determined by the Executive Board of Representative Council. A sign-in sheet will be used for each building meeting, a copy of which will be promptly forwarded to the Secretary.
      - 2. **Removal of Section 6:** Each Building Representative will be responsible for membership sign-up of new bargaining unit members on forms furnished by the Treasurer. A Building Representative shall be compensated in an amount equal to one (1) year's local dues of each new member they sign up. In order to be eligible for compensation, the membership sign-up form must be completed and signed by the new bargaining unit member and forwarded back to the Treasurer. Any BEPA member in the building shall be eligible for the same compensation for satisfaction of new member sign-up consistent with this Section.

**VOTE TO CORRECT DUPLICATE SECTIONS AND FOR SECTION 6 TO BE REMOVED. ALL IN FAVOR. VOTE TO CORRECT DUPLICATE SECTION AND REMOVE SECTION 6 WAS VOTE ALL IN FAVOR UNANIMOUSLY**

C. standing committees

1. **Negotiations:** The Union will formally notify the district with demand to bargain by November 10, 2024
  - a. We will have sign-sheet for a negotiations committee – the meetings will be held via Zoom starting the 2<sup>nd</sup> week in October on Thursdays at 6:00. Anyone that joins the committee will be given a hard copy of the contract so that they can go through line by line to add/delete/reword. They will be 1hr meetings. 3 individuals from this committee will be chosen to join in negotiations.
  - b. There is also a sign-up for the Contract Action Team. This is needed for the upcoming bargaining sessions. We received a grant called the “All in grant” of \$5,000, this will be used for contract awareness and to purchase T-shirts, signs, bumper stickers etc.
    - i. We have new shirts that we ask that you wear them every Tuesday. Since Security Specialists need to wear a uniform, we ask that you wear them to any actions.

D. New business

- a. Mentor program will continue.
- b. Building subs can only sub for teachers. Please let Stacy know how building subs are used in your building.

E. Comments:

- a. Are we asking for a pay raise in negotiations? YES we are.
- b. On the vans, is time and a half ending? NO!

Meeting end time: 4:51p.m.