



Date: March 19, 2025, BHS Yellow Café 4: 00p.m

Executive Board-Stacy MacDonald President, Cynthia Columbo Vice President, Sara Mann Treasurer, Michelle Keene Secretary

Meeting called to order: 4:09 p.m.

- A. Sara Mann, treasury report: this will be sent to the building reps as she was unable to make the meeting.
- B. Update of Negotiations: we have presented all 15 proposals; the district will respond with counters. The next meeting is 3/27, the upcoming dates are April 14th or 15th, May 5th or May 8th and May 18th or May 21st.
 - a. Sub pay, if not agreed upon it will revert to previous language and pay. We would like it to say Must agree and keep \$75 not the old \$50.
 - i. We will have another no sub day: **NO SUB FRIDAY**, March 21st.
You can choose to sub if you wish. Everyone should wear their union shirts or black or red shirts.
 - b. 40 wk vs 52 wk pay cycle: We are asking that everyone has the option to choose which pay cycle. (calculate what your check will be over 52wks: 31.25×40 is your "salary" and divide by 52 weeks)
 - c. Supplemental pay: we asked to increase the number of years
 - d. Longevity: be paid the pay period before Thanksgiving
 - e. If we are hurt on the job, we shouldn't have to use our sick time
 - f. Parental leave
 - g. Safety and security have a lead position
 - h. Tracking additional hours to add towards retirement
 - i. Any monitor should only ride on BPS yellow vans
- C. April 8th at 5:30 in the Yellow Café at Brockton High we will be holding a CAT Meeting with the MTA, please come and see what it is all about and help support the union. Dinner will be provided.
- D. Grant money: we will be purchasing buttons, water bottles, BESPA banner and a mailer to Brockton Residents.
- E. Elections are fast approaching, up for re-election is the President and the Treasurer. Please fill out the Nomination papers if you are interested in either position, please Interoffice to Michelle Keene at the Hancock School. I have attached the election form, please print and fill out.

[election form.docx](#)

Questions:

What is our Pay cycle? Thursday to Wednesday

When you are riding a van and picked up at 6:00 how are you getting paid and how do I know I am getting paid? You get paid one hour before your contractual start time. On your check it is listed as 1.5OT

What is the deal with signing in? Do we need to put the time we arrived in the morning? Only initial when you arrive in the morning only put a time if you are leaving the building for lunch and then when you return.

Don't run the class if there is a sub in your room, if they have any questions have them reach out to administration.

Are there any retirement incentives? NO

Can 1on1 paras substitute? Only if their one on one is not there.

Building Paras: there is only enough money to have these positions for the rest of this year until June 30, 2026

- Can't refuse to sub
- First to sub, cover common planning, Team meetings, Helping in classrooms

Meeting end time: 5:06p.m.