

Below I have attached the 2023-2024 link for the sick bank -

## **GUIDELINE TO JOIN THE SICK BANK**

To be eligible to join the sick leave bank, an employee must have accumulated at least twenty (20) sick days as of the first day of the school year and must apply for membership on a form approved by the Sick Leave Bank Committee. If a Paraprofessional is a member of the Sick Leave Bank and suffers a serious prolonged illness requiring their absence from work for more than ten consecutive days, and if the absence is supported by adequate medical documentation, the Paraprofessional may be eligible to join the Sick Leave Bank in the two years following the serious prolonged illness without having accumulated twenty sick days. In these instances, eligibility shall be determined by the Sick leave Bank Committee subject to the criteria in Article XV, Section F., below. Employees wishing to join the bank must, except as is otherwise provided herein, submit an application for membership by October 1st of the school year in which they desire to join. An employee who desires to withdraw from the bank must do so by October 1st of the school year of withdrawal.

Stacy MacDonald



BESPA Union President

Launch Grade 1 Paraprofessional Davis

[Sick Bank Link](#)