Paraprofessional			.75 increase				
	Old base scale		new base	3%	5%	7%	9%
				li-			
FIRST YEAR-STEP 1	\$16.15	\$0.75	\$16.90	\$17.41	\$17.75	\$18.08	\$18.42
SECOND YEAR-STEP 2	\$16.91	\$0.75	\$17.66	\$18.19	\$18.54	\$18.90	\$19.25
3rd & 4th YRSTEP 3	\$18.08	\$0.75	\$18.83	\$19.39	\$19.77	\$20.15	\$20.52
5th & 6th YR-STEP 4	\$18.55	\$0.75	\$19.30	\$19.88	\$20.27	\$20.65	\$21.04
7th & 8th YR-STEP 5	\$19.08	\$0.75	\$19.83	\$20.42	\$20.82	\$21.22	\$21.61
9th & 10th YR-STEP 6	\$19.37	\$0.75	\$20.12	\$20.72	\$21.13	\$21.53	\$21.93
11th & 12th YR-STEP 7	\$20.04	\$0.75	\$20.79	\$21.41	\$21.83	\$22.25	\$22.66
13th & 14th YR-STEP 8	\$20.37	\$0.75	\$21.12	\$21.75	\$22.18	\$22.60	\$23.02
15th YR-STEP 9	\$20.91	\$0.75	\$21.66	\$22.31	\$22.74	\$23.18	\$23.61
20th YR-STEP 10	\$22.04	\$0.75	\$22.79	\$23.47	\$23.93	\$24.39	\$24.84

Parent Center Registration Specialist			.75 increase				
			new base	3%	5%	7%	9%
FIRST YEAR-STEP 1	\$19.09	\$0.75	\$19.84	\$20.44	\$20.83	\$21.23	\$21.63
SECOND YEAR-STEP 2	\$19.87	\$0.75	\$20.62	\$21.24	\$21.65	\$22.06	\$22.48
3rd & 4th YRSTEP 3	\$21.08	\$0.75	\$21.83	\$22.48	\$22.92	\$23.36	\$23.79
5th & 6th YR-STEP 4	\$21.56	\$0.75	\$22.31	\$22.98	\$23.43	\$23.87	\$24.32
7th & 8th YR-STEP 5	\$22.11	\$0.75	\$22.86	\$23.55	\$24.00	\$24.46	\$24.92
9th & 10th YR-STEP 6	\$22.41	\$0.75	\$23.16	\$23.85	\$24.32	\$24.78	\$25.24
11th & 12th YR-STEP 7	\$23.10	\$0.75	\$23.85	\$24.57	\$25.04	\$25.52	\$26.00
13th & 14th YR-STEP 8	\$23.44	\$0.75	\$24.19	\$24.92	\$25.40	\$25.88	\$26.37
15th YR-STEP 9	\$23.99	\$0.75	\$24.74	\$25.48	\$25.98	\$26.47	\$26.97
20th YR-STEP 10	\$25.16	\$0.75	\$25.91	\$26.69	\$27.21	\$27.72	\$28.24

Adult Learning Center & Health Paraprofessionals 3% Differential		.75 increase				
		new base	3%	5%	7%	9%
FIRST YEAR-STEP 1	\$16.90			\$18.28		
SECOND YEAR-STEP 2	\$17.66	\$18.19	\$18.74	\$19.10	\$19.46	\$19.83
3rd & 4th YRSTEP 3	\$18.83	\$19.39	\$19.98	\$20.36	\$20.75	\$21.14
5th & 6th YR-STEP 4	\$19.30	\$19.88	\$20.48	\$20.87	\$21.27	\$21.67
7th & 8th YR-STEP 5	\$19.83	\$20.42	\$21.04	\$21.45	\$21.85	\$22.26
9th & 10th YR-STEP 6	\$20.12	\$20.72	\$21.35	\$21.76	\$22.17	\$22.59
11th & 12th YR-STEP 7	\$20.79	\$21.41	\$22.06	\$22.48	\$22.91	\$23.34
13th & 14th YR-STEP 8	\$21.12	\$21.75	\$22.41	\$22.84	\$23.28	\$23.71
15th YR-STEP 9	\$21.66	\$22.31	\$22.98	\$23.43	\$23.87	\$24.32
20th YR-STEP 10	\$22.79	\$23.47	\$24.18	\$24.65	\$25.12	\$25.59