

SIDE LETTER OF AGREEMENT
BETWEEN THE
THE BROCKTON EDUCATION PARAPROFESSIONAL ASSOCIATION
REPRESENTING THE MONITOR TEACHER ASSISTANTS
AND THE
BROCKTON SCHOOL COMMITTEE

WHEREAS, the Brockton Education Paraprofessional Association representing the Monitor Teacher Assistants (the "BEPA-MTA") and the Brockton School Committee ("the School Committee") are parties to a Collective Bargaining Agreements that is effective from September 1, 2019 – August 31, 2022 ("the Contract");

WHEREAS, the Parties agree that additional professional development opportunities are to the benefit of the bargaining unit members and the District as a whole;

NOW THEREFORE, the BEPA-MTA, and the School Committee agree to the following terms and conditions:

1. Effective for the 2021-2022 school year, the following language shall be amended in Article XI, **Hours of Work**, Section 2:

The normal work year for MTAs employed from the first day of the school year will be ~~180~~181 days, corresponded to the student school year. In the event that the ~~school~~work year is less than ~~180~~181 days, MTAs will be paid only for the actual number of days worked; in such situation, at the discretion of the Superintendent, MTAs may be required to work up to ~~180~~181 days.

Signed in the City of Brockton on this ___ day of August, 2021.

BROCKTON EDUCATION
PARAPROFESSIONAL ASSOCIATION
Representing the Monitor Teacher Assistants

BROCKTON SCHOOL COMMITTEE

Stacy MacDonald 8/24/21
Stacy MacDonald, President


Michael Thomas, Superintendent