



City of Brockton  
**BROCKTON PUBLIC SCHOOLS**

Michael P. Thomas ♦ Superintendent of Schools

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## MEMORANDUM

To: All BEPA/MTA Members  
From: Superintendent Michael Thomas & BEPA President Stacy MacDonald  
Re: General Education Hybrid Learning Plan MOA  
Date: March 8, 2021

We are pleased to announce that the School Committee and BEPA/MTA have reached agreement on the terms of the return of general education students, which began on March 2, 2021. The MOA that was negotiated by the parties is attached. A few highlights/additional clarifications are below:

**COVID-19 Testing for Staff Members:** All Union members who are physically reporting to buildings will have the option of participating in COVID-19 testing on a regular basis. COVID-19 testing will be available for all Union members (regardless of whether they are symptomatic) at locations throughout the District. This testing program will be administered by Brewster Ambulance. Union members will continue to be provided with an updated list of testing sites and times.

**Contact Tracing and Notification of Remote Work:** Union members should continue to complete the Contract Tracing form each day that they report to work in person. Union members should report any close contact with any adult during the work day and any students outside their assigned classes. Union members are not required to list all the students who are present in their assigned classes as the District has that information. As a reminder, a close contact is defined as being within six (6) feet of a person for fifteen (15) minutes or more cumulatively over a twenty-four (24) hour period, regardless of whether masks are worn. Since Monday will be a remote work option, Union members who chose to work remotely on that day should notify their building administrator before the start of the day.

**Prior MOA Terms:** The terms of the prior MOAs still apply to the extent they are applicable. For instance, BEPA/MTA members still have access to the five (5) remote days for unexpected childcare issues that were outlined in the Sub-Separate Hybrid Learning Plan MOA.

Specific terms about the General Education Hybrid Plan are included in the MOA and we encourage all Union members to review the attached.

**As a reminder, in order to have a paid day off on March 15<sup>th</sup>, all Union members were required to complete the required online trainings that were assigned in November 2020. If you have not completed those trainings, please do so by Friday, March 12<sup>th</sup> in order to have Monday, March 15<sup>th</sup> off. If you do not complete the trainings by Friday, you will be required to complete those trainings on Monday, March 15<sup>th</sup> in lieu of reporting to work.**

If you have any questions, please contact your building administrator or Union representative. We appreciate your continued efforts on behalf of the students of Brockton.

Thank you,

Mike and Stacy