

## GENERAL MTA/PARA MEETING

OCTOBER 20, 2020

Meeting was called to order at 5:00 pm.

94 members were in attendance

The new MOA was sent out last week. Everything is the same except for the Parent Registration Center. Those paras will not be able to work at home due to the nature of their job responsibilities.

Laptops have been or will be distributed. If you have not received one, please check with your union rep.

March 15<sup>th</sup> 2021 there will be no school. Teachers attended an extra day of training before the school year began and will be paid for that day. Paras and MTAs will need to complete 6 hours of training in order to be paid that day. The training will be done on our own time and can be done on Election Day or any other time you choose to complete it, as long as it is not during the work day. You will be paid on March 15<sup>th</sup> for the 6 hours put into the training. Topic and when it will be available will be coming shortly.

Currently, due to some of the paras not being comfortable, the right to refuse to sub will still be in effect. This may change at a later date. (As always, you will be compensated for subbing)

As of right now there are no students scheduled to be starting back in the building as Brockton is still in the "red".

Building Reps are still needed at North, Hancock and Angelo. If you work in one of these schools, please consider. Schools may miss out on info if there is no contact person to pass it along.

We hope to start up para contract negotiations after the first of the year.

Polls were taken. Most staff felt that they needed more training to do their job. Followed by clear direction for admin.

A majority of staff felt the union is doing well regarding MOA bargaining.

Next meeting will be a building rep meeting on November 17<sup>th</sup> at 5:00 pm

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Union Secretary

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