

BYLAWS VOTE MEETING

AUGUST 31,2020

Meeting was called to order, approximately 125 members were in attendance.

The vote was passed by 97% to approve the new bylaws through a virtual vote

Discussed issues were:

Officers job descriptions were updated

Clear Building Rep responsibilities defined:

- Handle all workplace issues

- Hold monthly meetings with paras and MTAs (this would be done via zoom for foreseeable future)

- Attend all Building Rep and General Meetings (also by Zoom for foreseeable future)

- Assist with membership sign up of new employees

- Building Reps will be compensated for their jobs if they follow through with job responsibilities

Dues will start to come out of paychecks in October. If you are planning on paying in full there will be instructions on doing so beforehand. Weekly withdrawals will be going up from 7.99-8.93 a paycheck

Officers and Building Reps will be held accountable by their peers and Executive Committee. If at any time it is felt that a person is not following through with the job responsibilities, they can be removed from that position.

Building Reps will hold the term for one year. If they are unchallenged, they may continue with that position. If more than one person is interested in the position, a vote will be held to nominate the person.

If you are a travel para, you need to check with your direct supervisor/principal for your schedule

Working remote or at school, you should be working your regular schedule. You need to check your emails frequently for any updates. If you are working remote, you need to notify your principal daily that you are doing so. If you are taking sick or personal time, you need to enter it into Frontline, as well as notify them.

There have not been any recalls from layoffs at this time.

There is a chance that paras may be relocated within their own building to assist in other areas during this time.

If you do not have the means at home to work remote (lack of technology or internet, not tech savvy and need support) you will need to report to your building to work.

We will be held accountable if we are not doing our work and checking in. Until the students start, there will be trainings and meetings that you will be required to attend. Once the students start, you will be directed by your principal/supervisor on where and what will be needed to do. Check your emails frequently for any updates and or trainings that you need to attend.

If you asked for a 12 week leave, at this time, you will not have any responsibilities at this time.

All buildings used for voting were thoroughly cleaned after.

Staff will not be required to get the flu shot through the new State mandate.

If a medical note is submitted to work at home, it will be looked at on a case by case situation. Staff may be able to assist with students who have chosen to virtual learning for the year. Any medical notes need to be given to Dr. Kathy Moran in HR.

Lunch breaks will be set by each school and you should see your principal.

Union VP Cynthia Colombo has developed a website for us. It will have all the useful info you need such as our contracts, and bylaws. It will also have the important links we need such as Frontline and Munis connected to it. She did a fabulous job. Thank you Cindy!

Brocktonparas.massteacher.org

Have a great year everyone! We will get through this!

Respectfully Submitted,

Jen Buckley

Union Secretary

